

# Gender Equality Employer Statement 2025



At Jumbo, we are committed to fostering a workplace where gender equality is a core principle. We acknowledge the findings in the WGEA benchmarking report and are focused on addressing the gender pay gaps identified within our organisation. To this end, we will continue to work on implementing strategies that ensure equal pay for equal work, promote diversity in leadership, and create an inclusive environment for all employees. Our ongoing efforts will be supported by continuous review, data-driven insights, and clear actions to enhance gender equality across all aspects of our operations.

